

Management Programme

**ASSIGNMENT
SECOND SEMESTER
2014**

MS-02: Management of Human Resources



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS-02
Course Title	:	Management of Human Resources
Assignment Code	:	MS - 02/TMA/SEM-II/2014
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment on or before 31st October, 2014 to the coordinator of your study centre.

1. “Borderless world, Diversity, and Knowledge Power are the three broad phenomena of 21st century, posing challenges to the corporate world and culminating into fierce competitive environment”.

Elaborate this statement and discuss the underlying concepts, specifically in respect of the challenges faced by the corporates in managing Human Resources.

Draw examples from the cases you are aware of. Briefly describe the situation and organizational limitations you are referring to.

2. Define and describe the inter-relationship between Self-Concept, Concept of Role and Organisational Socialisation. Explain with examples, you have come across or aware of. Relate your response with the socialization factors in organizational socialization process. Briefly describe the organization you are referring to.
3. What is the role and purpose of Human Resource Accounting? Explain with suitable examples, citing the limitation this process has in organizational situations. Draw from your own experience or the ones you are aware of. Briefly describe the organization, situation and organizational dynamics you are referring to.
4. What are the key factors governing motivational aspects of Reward Management, which have substantial impact on development, implementation, maintenance, communication, and evaluation of reward process? Explain with examples from your own experience or the ones you are familiar with.

Briefly describe the organization and the situation you are referring to.